

CEDARR Health Home Services and Payment Methodology

Service Crosswalk

Figure 1

Health Home Service	CEDARR Service(s)	HH Team Performing Service
Comprehensive Care Management	<ul style="list-style-type: none"> ○ Initial Family Intake and Needs Assessment (IFIND) (performed once on initial intake) ○ Family Care Plan Development (FCP) (performed once after IFIND) ○ Family Care Plan Review (FCPR) (performed every 12 months) 	<ul style="list-style-type: none"> ○ Family Counselor (Licensed Clinician)¹ ○ Family Service Coordinator² ○ In Consultation with: <ul style="list-style-type: none"> ○ PCP ○ Specialist ○ HCBS Service provider(s) ○ Health Plan
Care Coordination	Health Needs Coordination	<ul style="list-style-type: none"> ○ Family Service Coordinator (60%) ○ Family Counselor (40%)
Health Promotion	Therapeutic Consultation	<ul style="list-style-type: none"> ○ Family Counselor (100%)
Comprehensive Transitional Care	Health Needs Coordination	<ul style="list-style-type: none"> ○ Family Counselor (50%) ○ Family Service Coordinator (50%)
Individual and Family Support Services	Health Needs Coordination	<ul style="list-style-type: none"> ○ Family Service Coordinator (70%) ○ Family Counselor (30%)
Referral to Community and Social Support Services	Health Needs Coordination	<ul style="list-style-type: none"> ○ Family Service Coordinator (80%) ○ Family Counselor (20%)

¹ The Family Counselor must be a Clinician licensed by the Rhode Island Department of Health (DOH) in one of the following disciplines: LICSW or LCSW (Licensed (Independent) Social Worker, Psychologist, LMFT (Licensed Marriage and Family Therapist), LMHC (Licensed Mental Health Counselor), MD (Medical Doctor), RN (Registered Nurse), OT (Occupational Therapist), PT (Physician Therapist), and SLP (Speech and Language Therapist).

² The Family Service Coordinator has a knowledge base of, and/or direct experience with children having special health care needs as the result of being the parent of, or close relative of a Child with Special Health Care Needs, or possess a Bachelors Degree from an accredited College or University in a Health or Human Services Field and prior experience working with individuals with disabilities. The Family Service Coordinator works under the direct clinical supervision of the Family Counselor.

Rate-Setting Factors

- The average level of effort required of the CEDARR Family Center service team in order to perform the specific service (see Figure 2)
 - The relative level of effort by the Family Counselor and the Family Service Coordinator (see figure 2)
- Development of a market based, hourly rate based, considering labor costs for staff with comparable qualifications and associated employment costs, including:
 - Prevailing wages for comparable personnel
 - Family Counselor (Licensed Clinician) - Masters Degree or above, prevailing wage
 - Family Service Coordinator- Less than Masters Degree, prevailing wage
 - Adjustments to direct wages to recognize payroll taxes, fringe benefits, productivity standards (direct client service hours as a percentage of total work hours), administrative overhead.

In 2009 Fixed Rates were developed for three CEDARR Services; Initial Family Intake and Needs Assessment (IFIND), Family Care Plan development (FCP), and Family Care Plan Review (FCPR). The IFIND and FCP are performed once and the FCPR is performed yearly.

The Figures below represent the assumptions of time, level of effort and staff involvement in order to successfully complete each service per DHS service definition based upon an analysis of service delivery practices of CEDARR staff from 2001-2009. The full fixed rate is paid for completion of each service.

Figure 2

Initial Family Intake and Needs Determination (IFIND) (\$366.00)	Clinician (\$66.50/hr) (Hrs.)	FSC (\$38/hr) (Hrs.)
Travel	0.75	0.75
Meeting time w/family inc. Work Plan & Crisis Plan	1.5	1.5
Prep and follow up activities (outreach to PCP and HP)	1.25	1.25
Total	3.5	3.5

Family Care Plan (FCP) (\$347.00)	Clinician (\$66.50/hr) (Hrs.)	FSC (\$38/hr) (Hrs.)
Travel	0.75	0.75
Meeting time w/family	1	1
Follow up activities	0	1.25
Plan Development (Collaboration with PCP)	1.75	0
Total	3.5	3

Family Care Plan Review (FCPR) (\$397.00)	Clinician (\$66.50/hr) (Hrs.)	FSC (\$38/hr) (Hrs.)
Travel	0.75	0.75
Meeting time w/family	1	1
Follow up activities	0	1.25
Plan Review and Revision (PCP and HP Collaboration)	2.5	0
Total	4.25	3

Other CEDARR Health Home Billable Services

Health Needs Coordination: Per 15 minutes of effort, two rates based upon qualifications

- Master's Degree and above- \$16.63 per unit (\$66.52 per hour)
- Less than Masters Degree- \$9.50 per unit (\$38.00 per hour)

Therapeutic Consultation: Per 15 minutes of effort, performed by Clinician \$16.63 per unit (\$66.52 per hour)